

# SAFEGUARDING POLICY

As an organisation, BCCB is committed to maintaining the highest possible standards of integrity, accountability, and openness. Issues or investigations will be acted upon without bias. Safeguarding Officer point of contact – [Sonia Karop](#). Deputy Safeguarding Officer point of contact – [Martin Schultz](#).

All BCCB staff and volunteers are obliged to conduct themselves in keeping with these high standards, believing that every human has immeasurable value and deserves to be treated with dignity and respect. This includes DBS checks to work alongside children or vulnerable adults.

BCCB is committed to promoting the security and well-being of the communities we serve, volunteers and staff, and ensuring that children and adults at risk are protected from all forms of harm and abuse and able to enjoy their time with us with dignity, respect, and security.

BCCB will proactively encourage a 'Zero Tolerance' approach towards all forms of harm and abuse and seek to ensure that staff and representatives 'Do not harm' while working for or with BCCB.

BCCB stands for Beacon Community Church Bacton.  
DBS stands for Disclosure and Barring Service.

Beacon Community Church Walcott Road Bacton NR12 0HB